

Karaikudi - 630003. Tamil Nadu, India

















# **PG DIPLOMA IN GENDER STUDIES**

# **REGULATIONS AND SYLLABUS**

(For the candidates admitted from the Academic Year 2022 - 2023)

# **DEPARTMENT OF WOMEN'S STUDIES**

# PG DIPLOMA IN GENDER STUDIES

# **REGULATIONS AND SYLLABUS**

[For the candidates admitted from the Academic Year 2022 – 2023 onwards]



# **ALAGAPPA UNIVERSITY**

(A State University Accredited with "A+" grade by NAAC (CGPA: 3.64) in the Third Cycle and Graded as Category-I University by MHRD-UGC)

Karaikudi - 630003, Tamil Nadu

India

#### The Panel of Members-Broad Based Board of Studies

### **Chairperson:**

Dr.K.Manimekalai

Professor & Head, Department of Women's Studies

Alagappa University, Karaikudi

Teaching Experience: 34, Research Experience: 34 Area of Research: Gender Studies & Social Work



### Foreign Expert:

Dr. Seetha Lakshmi

Associate Professor, Department of Asian Language & Culture

Nanyang Technological University, Singapore

Teaching Experience: 25, Research Experience: 26

Area of Research: Spoken Tamil, Curriculum Review and Innovative Pedagogy



# **Indian Expert:**

Dr. C.Aruna

Professor & Director i/c, Centre for Women's Studies

Pondicherry University, Puducherry

Teaching Experience: 18, Research Experience: 18 Area of Research: Elderly Women and Social Audit



### **Indian Expert:**

Dr. Sabiha Hussain

Director, Sarojini Naidu Centre for Women's Studies

Jamia Millia Islamia, New Delhi

Teaching Experience: 23, Research Experience: 23

Area of Research: Gender and Development & Women's Rights



# **Industry Expert:**

Dr. Amruthraj R M

Specialist in Women's Studies

Kerala Institute of Local Administration (KILA), Kerala

Experience: 15, Area: Women and Local Governance



#### **Member:**

Dr. P. Veeramani

Assistant Professor, Centre for Women's Studies

Alagappa University, Karaikudi

Teaching Experience: 10, ResearchExperience: 16 Area of Research: Gender Studies and Social Work



# Alumnus/Alumna:

Ms.K.Vijayasankari

Assistant Project Officer, Mahalirthittam

Sivaganga Dist. Sivagangai



# PG DIPLOMA IN GENDER STUDIES 2022-23

Name of the Program: PG Diploma Course in Gender studies (1 Year)

# Eligibility for admission

A pass in any degree (Academic / Vocations Stream) conducted by the Government of Tamil Nadu.

# **Programme Educational Objectives - (PEOs)**

_	· /
PEO 1	To introduce Gender Studies as an Academic Discipline
PEO 2	To understand the Basic Concepts of Gender Studies
PEO 3	To inculcate knowledge on Feminist Theories
PEO 4	To inculcate knowledge on various Feminist Movements
PEO 5	To inculcate time management with precision to innovate and improve existing
	norms, working on various models to create a change in the society.
PEO 6	To train students using research methods from Women's Studies perspective
PEO 7	To promote knowledge on various Women Development programmes
PEO 8	To take up their career in Central and State Government, International and
	community organizations.
PEO 9	The students can also opt for careers in arts and media.
PEO	The students can be placed as counselors in hospitals, IT Company and other
10	Industries.

# **Programme Specific Objectives - (PSO)**

PSO 1	To explain changing trend in the Status of Women
PSO 2	To Introduce and analyze major Feminist Thoughts
PSO 3	To examine the Constitutional and Legal Rights of Women
PSO 4	To understand the Women Empowerment Policies and Programmes
PSO 5	To aware about the factors influencing upliftment of Women and Society

# **Programme Specific Outcome - (PSO)**

PSO 1	To identify the links among gender, sexuality, power and social justice
PSO 2	To analyze human interactions and social systems using a gender lens
PSO 3	To understand about the dimensions of women empowerment and women
	development.
PSO 4	To develop ways to address societal and power inequalities to improve women
	status
PSO 5	To familiarize with key issues, questions and debates in Women and Gender
	Issues

# **Programme Outcome - (PO)**

PO 1	Understand the evolution of Women's Studies as a field of a study and the
	nature of interdisciplinary research
PO 2	To understand the various feminist movement from grass root level to global
	level
PO 3	Understand the various kinds of feminism and the impact of feminist
	movements in the life of women
PO 4	Familiarize the students with the feminist research methodology
PO 5	Gain knowledge on various women development programmes at the National
	and International level
PO 6	To undertake research and action programmes to achieve gender equity in all
	sectors
PO7	The student is equipped with knowledge on NGO Management
PO8	The student is sensitized to gender issues, marginalized groups, women's rights
	and historical perspectives along with people skills.
PO9	The student is enhanced with research methods in women issues and gender
	studies with research aptitude skill.
PO10	The student gains various practical skills to play an effective role in policy
	decision making, gender responsive budgeting.

# ALAGAPPA UNIVERSITY, KARAIKUDI NEW SYLLABUS UNDER CBCS PATTERN (w.e.f. 2022-23)

# PG DIPLOMA IN GENDER STUDIES – 226

Sem.	Course	Courses	Course/Title	T/P	Credit	Hours/		Marl	KS
Sem.	Code	Courses	Course/Title	1/1		Weeks	Int.	Ext.	Total
	22611	Core	Introduction to Gender Studies	T	4	5	25	75	100
	22612	Core	Feminist Theories and Movements	T	4	5	25	75	100
I	22613	Core	Field Work	P	5	10	40	60	100
	22614	Core	Extension Activity	-	5	10	40	60	100
	Total		Total		18	30	130	270	400
	22621	Core	Feminist Research Methodology	T	4	5	25	75	100
П	22622	Core	Gendering Citizens Rights	T	4	5	25	75	100
111	22623	Core	NGO Management	P	5	10	40	60	100
	22624 Core P		Project Viva-Voce	-	5	10	40	60	100
			Total	-	18	30	130	270	400

		Semester - I			
Core	Course code:	INTRODUCTION TO GENDER	Т		
	22611	STUDIES	T	4	5
		Unit - I	-	<u> </u>	
Objective	1 To introduc	e gender studies as an academic discipli	ine		
Gender St	udies: Definition	- Scope of Gender Studies - Differences	betw	een sex and g	gender
Interdiscipl	inary nature of C	Gender Studies, Gender Studies Vs Women	n's S	tudies.	
Outcome	1 Can realize	the importance of Women's Studies a	as ai	academic	K1
	discipline				
		Unit - II			
Objective	2 To understa	nd the basic concept of gender studies			
Gender C	oncepts: Social	construction of gender – Stereotypes -	Geno	ler roles – (	Gende
Ideology -	Sexual Minoritie	s – LBGTQ – Understanding patriarchy.			
Outcome	2   Can promot	e knowledge about the concept of gende	er st	udies	K2
		Unit - III			
Objective	3 To explain o	hanging trend in gender relations			
Gendering	Institutions: Fo	rmal and Informal Institutions – Family -	Clas	s-Caste - Rel	ligion
Outcome	3 Understand	the sexual identity in media portrayals			K2
		Unit – IV			
Objective	4 To study the	e significance of gender and education			
Education	and Economic	e institutions: Gender and Education	– E1	nrolment par	ttern
		n – Literacy rates - Gender gap - Sexual I		-	
gap - Wage	differentials.				
Outcome	4 Can realize	the importance of gender and education	1		K4
		Unit - V			
Objective	5 To identify	sexual identity in media portrayals			
Gender an	nd Media: Conc	ept and types - Mass Media - Portrayal	of (	Gender in Pr	int an
Audio visu					
Outcome	5 Can familia	rize with key issues, questions and del	ates	in women	K5
	and gender	studies			
Suggested	Readings:				
Iona I	Parnart M Pa	atricia Connelly, and V. Eudine Barrite	2011 /	(2000) The	retic

Jane L. Parpart, M. Patricia Connelly, and V. Eudine Barriteau (2000). *Theoretical Perspective on Gender & Development*, Canada: International Development Research Center.

Judith (2001). Encyclopaedia of Women and Gender. Academic press.

Krishnaraj, Maithreyi (1995). Remaking Society for Women: Visions Past and Present.

New Delhi: Indian Association for Women's Studies.

Oakley, Ann (1972). Sex and Gender and Society. London; Temple smith.

Robinson, Victoria & Diane, Richardson (Eds). (1993). *Introducing Women's Studies: Feminist Theory and Practice*. London: Macmillan

# **Online Resources:**

http://brewminate.com/social-institutions-family-religion-and-education/https://www.classcentral.com/course/swayam-feminist-writings-12981

Course Designed By: Prof.K.Manimekalai

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	3	2	3	3	2	2	2	3	2	3
CO2	2	2	2	1	2	2	2	3	2	2
CO3	3	2	2	2	1	3	2	1	2	2
CO4	2	2	1	2	2	1	3	2	2	2
CO5	3	1	2	1	2	1	1	2	1	1
W.AV	2.6	1.8	2.4	2.2	1.8	1.8	2.0	2.2	1.8	2.0

S- Strong (3), M- Medium (2), L- Low (1)

# **Course outcome Vs Programme Specific Outcomes**

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	3
CO2	3	2	2	1	2
CO3	2	2	1	1	1
CO4	3	1	2	2	2
CO5	1	2	2	3	3
W.AV	2.4	1.8	1.8	1.8	2.2

S- Strong (3), M- Medium (2), L- Low (1)

				Semester - I				
Core	Cou	rse code:		IST THEORIES AN	D		Credits	H/W
		22612		MOVEMENTS		T	4	5
				Unit - I			•	
Objectiv	ve 1	To impart	knowledge ab	out the Feminist mov	ements			
Concepts	s in F	eminism: I	Feminism, Fer	nininity - Masculinity	, Sexua	ıld	ivision of la	abour -
_				- Equity – Gender Sen				
Outcom	ne 1	Can reinfo	rce the impor	tance of Feminist The	ought			K2
				Unit - II				
Objectiv	ve 2	To gain	knowledge a	bout historical de	vilment	s (	of social	reform
		movement		- 11			. ~	
			ıl - Cultural –	Lesbian – Eco - Visi	ionary –	M	arxist – Soc	ialist –
Radical - Outcom		*	the import	tance of historical	dovilmo	nta	of social	L'2
Outcom		reform mo	-	tance of instorical	ueviiiie	HUS	oi sociai	N2
		1 (101 111 1110	Venicit	Unit - III				
Objectiv	ve 3	To study al	out the role o	of Women in Pre–Ind	lenende	nce	movement	<u> </u>
•				minism – Second Way				
of Femin	_	11119111. 1111.	it wave of fer	minishi Becond was	ve 01 1 e	11111	iisiii Tiiiic	
Outcom		Develop the	e ability to un	derstand the role of v	women i	in F	re-	K2
		-	•	Independence Moven				
				Unit – IV				
Objectiv	ve 4	To study al	out the role o	of Women in Post Ind	lepende	nce	movement	S
Modern	appr	oaches: Psy	ychoanalytic,	Existentialist and Pos	st– Inte	rsec	tionality F	eminist
theory – ]				orld feminist theory				
Outcom	ie 4	Able to ga	in knowledge	about the social re	eformer	s t	o working	K3
		with wome	n developmen					
				Unit - V				
Objectiv			•	social reformers v	who wo	ork	ing with v	women
Fominist		developme		International Women	v's Cor	for	anges Noi	robi
				Beijing Conference. Ir				
	_	omen's Dav		beijing conference. If	il Ciliani	, II w I	Wollien De	Jouan
Outcom		•	·	on Feminist Movemo	ents			K6
Suggeste	ed Rea	dings:						
		0	1979). The Sec	cond Sex. Harmondsw	orth: Pe	ngu	in Books.	
Fried	an, Be	etty (1974).	The Feminine	Mystique. New York				
Tong,	, Rose	emarie (198	9). Feminist	Thought: A Compreh	ensive I	Intr	oduction. L	ondon:
	view.							
		,	*	Oppression Today: P	Problems	in	Marxist F	eminist
_		ondon: Vira	_	1 (F1 ) (1000) 3	r , 1		117	7. 1.
				rdson (Eds.) (1993). <i>I</i>	!ntroduc	ıng	Women's S	studies:
remii	nist 17	ieory and Pi	<i>ractice</i> . Londo	n: iviacmilia				

# **Online Resources:**

https://scholarworks.smith.edu/cgi/viewcontent.cgi?article=1014&context=swg\_facpubs

https://plato.stanford.edu/entries/feminism-class/

https://femmagazine.com/feminism-101-what-is-postcolonial-feminism/

https://plato.stanford.edu/entries/feminist-power/

Course Designed By: Dr.P.Veeramani

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	3	3	2	2	3	3	2	2	2
CO2	1	2	2	2	2	2	1	1	3	3
CO3	2	3	2	1	1	3	2	3	1	2
CO4	2	2	3	2	2	2	1	2	2	2
CO5	2	1	3	1	2	1	3	2	1	1
W.AV	1.8	2.2	2.6	1.6	1.8	2.2	1.8	2.0	1.8	2.0

S- Strong (3), M- Medium (2), L- Low (1)

СО	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	2	2	1
CO2	3	3	2	1	2
CO3	2	2	3	1	1
CO4	3	1	3	3	3
CO5	1	2	1	2	3
W.AV	2.4	2.0	2.2	1.8	2.0

S- Strong (3), M- Medium (2), L- Low (1)

		Semester - I						
Core	Course code:	FIELD WORK	P	Credits	H/W			
	22613			5	10			
		Unit - I	•	•	1			
Objective	1 To understan	d the concept of training and lear	rning					
Concept o	f Training: Train	ing and learning - Types of train	ning - R	lole of traini	ng and			
capacity bu		esource Development						
Outcome	Outcome 1 Gain information on various training methods and techniques K							
	-	Unit - II			1			
Objective	2 To gain know	ledge on various tools and techni	ques of t	training				
		or different stakeholders						
Methods a	nd Techniques of	<b>Training</b> : Tools and Techniques for	or Trainii	ng				
Outcome		rstand the various agencies invol	ved in t	raining and	K2			
	development							
		TI24 TTT						
Objective	2 To familian	Unit - III with various organizations an	d insti	tutions that	t worls			
Objective		ment of people in vulnerable s		tutions ma	ı work			
Waves of 1		Vave of Feminism – Second Wave		inism – Thire	d Wave			
of Feminisi								
Outcome	3 Designing an	d evaluation of Training Prog	rams fo	or different	<b>K3</b>			
	Stakeholders	Grass root Functionaries						
		Unit – IV						
Objective		nformation on various training n						
		hniques – Practice: Develop Tra	aining M	Modules for	specific			
0 0	ps and Learning Go				T 4			
Outcome		various international & nation	nal initi	iatives that	K4			
	focus on geno	er equity and equality						
		Unit - V						
Objective	5 To study a	bout the various agencies in	ıvolved	in trainin	g and			
<b>.</b>	development				9			
Agencies in	nvolved in Trainii	ng and Development: NGOs, GOs	and Cor	porate				
Outcome	5 Able to des different stak	ign and evaluate the training e holder	g progr	ammes for	K5			

# **Suggested Readings:**

Anisur, Rehman (2011). *Human Rights and Social Security; perspectives, issues and challenges*. New Delhi: Manak

Kodwani, Amitabh Deo., & Noe, Raymond (2017). *Employee Training and Development*. McGraw Hill Education

Lyton R., & Pareek U. (1990). *Training for Development*. New Delhi: Vistaar Publications

Manoj Kumar Singh (2015). A Women and Human Rights. New Delhi: Akashdeep Stanely, Ross (2019). Training and development in Organizations-An Essential Guide for Trainers. Routledge

### **Online Resources:**

Field Work: https://csrd.edu.in/web/field-work/

Social Work Practicum: Concept, Meaning, Nature, Importance and Scope:https://egyankosh.ac.in/bitstream/123456789/50426/1/Block-1.pdf

Course Designed By: Prof.K.Manimekalai & Dr.P.Veeramani

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	2	2	2	2	3	2	2	3
CO2	1	2	1	1	2	1	1	2	3	2
CO3	2	1	2	2	1	2	2	1	1	2
CO4	3	2	1	2	2	2	1	2	2	2
CO5	1	2	2	1	1	1	2	2	2	3
W.AV	1.8	1.8	1.6	1.6	1.6	1.6	1.8	1.8	2.0	2.4

S- Strong (3), M- Medium (2), L- Low (1)

# **Course outcome Vs Programme Specific Outcomes**

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	1	2	1	1
CO2	1	1	1	1	1
CO3	2	1	1	1	1
CO4	2	2	1	2	2
CO5	1	1	2	2	1
W.AV	1.4	1.2	1.4	1.4	1.2

S- Strong (3), M- Medium (2), L- Low (1)

	C 1	Semester – I	G 124	TT/\$\$7							
Core	Course code:	EXTENSION ACTIVITY	Credits								
	22614		5	10							
01: 4:		edge on various tools and techniques of t	raining progra	mme for							
Objectives		<ul><li>different stakeholders</li><li>To study about the various agencies involved in training and development</li></ul>									
	•	_	-	nent							
	_	g themselves a sense of social and civic r	esponsibility								
		emselves in relation to their community									
	•	eds and problems of the community and	involve them is	n							
F + 1.0	problem-solvin	ng									
	ourse outcomes										
CO-1		integration and social harmony		7.70							
~~	Explain, Outline			K3							
<b>CO-2</b>		th various organizations and institut	ions that wo								
	_	nt of people in vulnerable society		K3							
~~	Classify, Translat		2 1:00								
CO-3		and organise various training programn	nes for differe								
	stake holder			K5							
	Evaluate, Determ										
CO-4		bilizing community participation									
~~ -	Priorities, Select			K6							
CO-5	_	ip qualities and democratic attitudes									
	Simplify, Interpre			K6							
	_	ous awareness programme to create a hea	Ithy society								
		ent protection									
	Blood dor										
	Disaster p	-									
	Tree plant										
		nealth & hygiene									
	Mental we	_									
		ntegration & harmony									
		ving & promote renewable energy									
		development									
	• Women's	Empowerment Programme									
	Students go the ac	dopted villages to involve themselves in	the field work	thereby							
	_	conditions of the villagers.									
Online Reso	ources:										
		/file/reports/pocso12.pdf									

 $https://wcd.nic.in/sites/default/files/ISTM\_Training\%20 Module\%20 To\%20 be\%20 uploaded.pdf$ 

Course Designed by: Prof.K. Manimekalai & Dr.P.Veeramani

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	2	2	2	2	2	2	2	3
CO2	1	1	2	1	2	2	1	1	2	2
CO3	2	3	1	2	1	1	2	2	1	3
CO4	2	2	2	1	2	2	1	3	2	1
CO5	1	2	1	2	1	1	2	2	2	2
W.AV	1.6	2.0	1.6	1.6	1.6	1.6	1.6	2.0	1.8	2.2

S- Strong (3), M- Medium (2), L- Low (1)

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	2	2	2
CO2	3	3	1	1	2
CO3	1	1	2	1	1
CO4	1	2	3	2	1
CO5	2	2	2	3	2
W.AV	1.8	1.8	2.0	1.8	1.6

S- Strong (3), M- Medium (2), L- Low (1)

		Semester - II						
Core	Course code:	FEMINIST RESEARCH		Credits	H/W			
	22621	METHODOLOGY	T	4	5			
		Unit - I		ı				
Objective	1 To understa	nd the basic concepts of Research ar	nd its	Methodolo	gies in			
	Social Science	ce						
Research:	Methodology, M	fethods and Techniques Research Me	thod	ology: Defin	ition –			
Characteri	stics. Research D	<b>Design</b> : Descriptive- Exploratory – Diag	nosti	c – Experim	ental –			
Types: Su	urvey - Action -	Advocacy - Historical Evaluation -	Quali	tative-Quant	itative-			
Comparati	ve Research							
Outcome	1 Able to gain	knowledge about the importance an	d un	iqueness of	K1			
	feminist rese	earch methodology						
		Unit - II						
Objective	2 To trained t	he students use new tools and techniqu	ies ar	d revisit the	social			
Objective		arch methods	ics an	iu i cvisit tiiv	Social			
Sampling		pes: Probability – Non-Probability –	Prima	ary and Sec	ondary			
	-	Γ <b>echniques</b> : Observation, Interview Sc		•	•			
		ing – Reliability – Validity. <b>Statistical</b> 7		-				
		sion – Correlation Methods – Tests of S		_				
	on & Testing	sion continuon memoral resis of s	.6	- 11jp	0 111 0 51 5			
Outcome		ability to understand social science res	searc	 h	<b>K2</b>			
0 40001110	2   Develop the	Unit - III		<del></del>				
Objective	3 To familiari	ze the students with Feminist Research	ı Met	thodology				
<b>Feminist</b>	Research Method	lology: Characteristics – Objectivity Vs	Subi	ectivity – Se	x Role			
		hods – Feminist Ontology – Epistemolo	-	•				
		Content Analysis. Sexism in Research		-	•			
Generaliza	ntion – Gender Ins	sensitivity – Double Standards – Sex A	ppro	priateness –	Sexual			
Dichotomi	ism							
Outcome	3 Gain inform	nation on various research analy	sis i	n feminist	K2			
	research me	thodology						
	1	Unit – IV						
Objective	4 To gain kno	owledge on various research analysi	is in	feminist re	search			
	methodology	<i>'</i>						
Research	Analysis: Experin	nental content – Cross Cultural – Longit	udina	ıl – Oral Tes	timony			
– Gender a	as a Variable –Mu	lti Variate Analysis – Ethnography – Mi	xed N	Iethods App	roach –			
Triangulat	ion - SPSS							
Outcome	4   Learned the	referencing styles in the process of wr	iting	our	K5			
	research par	per						
		Unit - V						
Objective	Objective 5 To learn the referencing styles in the process of writing our research							
	paper							
Research	Proposal: Referen	ncing styles, Proposal & Report writing a	ınd pl	agiarism .				
Outcome	5 Can trained	the use of new tools and techniques	and	revisit the	K6			
		e research methods						

# **Suggested Readings:**

Krishnaraj, Maithreyi (ed). (1988). Evolving New Methodologies in Research on Women's Studies. Bombay: SNDT Women's University

Eichler, Margrit (1988). Non-Sexist Research Methods: A Practical Guide. London: Allen and Urwin

Singaravelu, G. (2017). Research Methodology. A.P.H.

Shukla, Asha (2017). Research Methodology in Women's Studies. Serials.

Maynard, Mary & Purvis, June (1994). Researching Women's Lives from a Feminist Perspective. London: Taylor & Francis

### **Online Resources:**

https://onlinecourses.swayam2.ac.in/cec20 ge37/preview

https://onlinecourses.nptel.ac.in/noc20 hs78/preview

https://www.monash.edu/rlo/quick-study-guides/writing-a report

Course Designed By: Prof.K. Manimekalai & Dr.I.Sivakumar

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	3	3	2	2	3	2	2	3
CO2	2	1	2	2	1	1	1	1	3	2
CO3	1	3	2	2	2	2	2	2	2	1
CO4	2	2	1	2	2	2	1	2	2	2
CO5	1	2	2	3	1	3	2	1	1	2
W.AV	1.6	2.0	2.0	2.4	1.6	2.0	1.8	1.6	2.0	2.0

S- Strong (3), M- Medium (2), L- Low (1)

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	3	2	3	2
CO2	1	2	2	2	2
CO3	2	1	1	2	1
CO4	2	2	2	1	1
CO5	1	2	2	1	2
W.AV	1.6	2.0	1.8	1.8	1.6

S- Strong (3), M- Medium (2), L- Low (1)

		Semester - II			
Core	Course code:	GENDERING CITIZENS'	T	Credits	H/W
	22622	RIGHTS		4	5
		Unit - I			
Objective	1 To understan	d the Basic Constitutional rights in In	dia		
		ent Features – Fundamental Rights &			
	_	Policy – Constitutional Remedies – Sec			
		Rights: Definition – UN Declaration	– C	EDAW - W	omen's
	Human Rights				T
Outcome 1	I Enable to ga for the Welfa	in knowledge on various Enforcemer re of Women	nt M	achineries	K1
	I	Unit - II			<u> </u>
<b>Objective</b> 2	2 To examine C	Gender in Human Rights			
Personal L	aws: Marriage, C	Child Marriage - Marriage - Divorce -	Dov	vry- Mainte	nance –
Adoption -	Guardianship -	Property Rights (Hindu, Muslim, Chr	istiaı	n law) – D	omestic
Violence A	ct 2005 – Uniform	civil code-Unfinished agenda			
Outcome 2	2 Able to incul	cate knowledge Constitutional and L	egal	Rights of	K1
	Women				
		Unit - III			
<b>Objective</b> 3	3 To aware on 1	Human rights violations			
Criminal L	aws: IPC, CRPC,	Protection of Modesty - Wrongful Rest	raint	and Confin	ement –
_		uction – Sexual Violence – Immoral Tra		_	Labour
– Female In	fanticide - Foetic	ide - Sexual Assault - Rape - Violation o	f chi	ld rights	
Outcome 3	3 Able to learn	Gender in Human Rights			K2
		Unit – IV			
Objective 4	4 To examine the	he Constitutional and Legal Rights of	Won	ien	
Women's	Workers Rights	s: Sexism in Law and Justice -La	ıbouı	: Laws —	Equal
	•	nefit act, Creche, ESI, PF, Prevention of			
-		rovisions for women- Legal rights of se	xual	minorities –	Debate
on Recent I					
Outcome 4	4 Can promote	Knowledge on Basic Constitutional ri	ghts	in India	K3
01: 4:	<b>7</b> 7 1	Unit - V	***	16 6337	
Objective :		rious enforcement Machineries for the			
		National Commission for Women and			
		pards – Dept. of Social Defense and E	-		-
	•	ent - All Women Police Stations, Fami	-	_	
remedy.	rree Legal Ald	– Vishaka Judgment - Gender Cell –	· INIT	опауа Case	and its
Outcome 5	5 Increase awa	reness on human rights violations			К3
Juttome .	Jiici casc awa	chess on numan rights violations			133

# **Suggested Readings:**

Waylen, Georgina, Celis, Karen, Kantola, Johanna & Laurel Weldon, S. (Eds.). (2013). The oxford handbook of gender and politics. Oxford.

Chandrakala, N.B. (2015). Women Rights and Gender Justice. Regal publications

Jaising, Indira (1996). Justice for Women: Personal Laws, Women's Rights and Law Reform. Goa: Mapusa, The other India

Shams, Shamsudden (1991). Women, Law and Social Change. New Delhi: Ashish

# **Online Resources:**

https://onlinelibrary.wiley.com/doi/abs/10.1111/ajpy.12102

http://www.nyu.edu/gsas/dept/politics/undergrad/research/kaminsky\_thesis.pdf

http://hrlibrary.umn.edu/edumat/IHRIP/circle/modules/module4.htm

Course Designed By: Dr.P. Veeramani & Dr.S. Poulpunitha

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	3	3	2	2	3	2	2	3
CO2	2	1	2	3	1	3	2	2	3	2
CO3	1	3	2	2	2	1	2	1	2	1
CO4	3	2	3	2	3	2	1	2	1	2
CO5	1	2	1	3	2	1	3	1	2	2
W.AV	1.8	2.0	2.2	2.6	2.2	2.0	2.2	1.6	2.0	2.0

S- Strong (3), M- Medium (2), L- Low (1)

### **Course outcome Vs Programme Specific Outcomes**

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	3	3	2
CO2	3	3	2	2	2
CO3	1	1	2	1	1
CO4	1	2	3	2	1
CO5	2	2	2	3	2
W.AV	1.8	1.8	2.4	2.2	1.6

S- Strong (3), M- Medium (2), L- Low (1)

		Semester - II			
Core	Course code:	NGO MANAGEMENT	P	Credits	H/W
	22623			5	10
	I	Unit - I			
Objective	1 Learn abou	t the evolution, ideology and growth of	NG(	Os	
NGO: Defi	inition, Character	istics – Role of NGO's - Voluntary Socia	al Ser	vices – Com	munity
Based Serv		,			J
Outcome	1 Understand	the principles and practices of NGOs			K2
		Unit - II			1
Objective	2 Study abou agencies	t the functions of various national &	inte	ernational f	unding
Formation	ı: Trust – Charita	ble trust, Trust Deed, Registration, Soci	ety, I	Eligibility to	form a
Society, D	Ocuments requir	red: Memorandum of Association –	Rules	and Regu	lations,
Registratio	n Procedures				
Outcome	2 Knowledge	about various National & Interna	ation	al funding	K1
	agencies				
		Unit - III			
Objective	3 To enable the	e students to acquire knowledge on N	GO N	<b>Ianagemen</b>	t
Monitorin	g and Evaluation	n: Need for monitoring and Evaluation	n of	NGO Progra	ammes-
	_	Steps in monitoring and evaluation – Pro	blem	s in Monitor	ing and
Evaluation					
Outcome	3 Gain knowl NGO	edge about registration procedures, ar	id fo	rmation of	K1
		Unit – IV			1
Objective	4 To give kn	owledge oriented experiences with N	GO'	s and acqu	ire the
		te proposals and to raise funds			
O	· · · · · · · · · · · · · · · · · · ·	Eligibility Conditions, Terms and Co			
		n-aid- from Foreign Agencies - CIDA	-S	IDA – UNI	FOM –
	UNICEF – WHO				T
Outcome	4 Understand	about Monitoring and Evaluation of N	\GOs	3	<b>K2</b>
		Unit - V			
Objective	5 To train t Evaluation	he students to acquire Skills in I Strategies.	NGO	Monitorin	g and
Communit	ty participation:	Linkage between Local Community and	NGC	O, PRA, PLA	, SHG
Outcome	5 Gain know	ledge about Linkage between Loc	al (	Community	K1
	Participatio	ns.			
Suggested	Readings:				•
Clark.	J. (1991). Dem	ocratizing Development: The Role of	Volu	ntary organ	ization.
	n: Earlgsm.				
		03). Hand Book of NGOs. New Delhi: N			
	, , ,	1993). NGOs and the State in Asia. Lond	lon: R	Loutledge.	
		IGOs in Development. Jaipuir: Rawat.		E 1	3.7
	• • , , ,	995). Development Intervention and prog	gram	me Educatio	n, New
Delhi:	sage.				

Singh, Katar (1995). Rural Development–Priniciples, Polices and Management. New Delhi: Sage.

# **Online Resources:**

https://www.htsoukas.com/wp-content/uploads/2014/05/2001-Re-viewing-

 $Organization.pdf \quad https://files.peacecorps.gov/multimedia/pdf/library/M0070\_mod1.pdf \\ https://www.globalpolicy.org/networking.html$ 

Course Designed By: Prof.K. Manimekalai & Dr.T.Murugesan

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	3	3	2	2	3	2	2	3
CO2	3	1	2	3	2	2	2	1	3	2
CO3	1	3	2	2	1	1	2	2	1	2
CO4	2	3	2	2	2	2	1	3	2	1
CO5	2	2	1	3	1	3	2	1	2	2
W.AV	2.0	2.2	2.0	2.6	1.6	2.0	2.0	1.8	2.0	2.0

S- Strong (3), M- Medium (2), L- Low (1)

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	2	2	3
CO2	2	2	2	2	2
CO3	1	1	2	1	1
CO4	1	2	3	2	1
CO5	2	2	2	3	2
W.AV	1.6	1.6	2.2	2.0	1.8

S- Strong (3), M- Medium (2), L- Low (1)

Semester - II								
Core	Course code:	PROJECT & VIVA VOCE	Credits	H/W				
	22624		5	10				
Objectives	1. To help	the students to learn the pursuit of the organizat	ion/societ	y				
	2. The student can learn about the research at entry level by doing this project							
	3. To apply the interdisciplinary feminist perspectives in research methods.							
	4. To intro	duce alternative definitions and locations of "	'knowledg	ge" and				
	"method	ology"						
	5. To gain the practical knowledge by doing research work							
<b>Expected C</b>	ourse outcomes							
CO1	Knowledge and	understanding of the conceptualization of gende	er	K1				
	Explain, Catego	pries						
CO2	Critical thinking of gender bias K2							
	Classify, Summ	aries						
CO3	Sensitized on th	e changing roles of gender		K3				
	Role, Simplify							
CO4	Understand the	social institution and view the society with gend	der lens	K4				
CO5	Analyses about schemes	the role of government for gender equality by va	arious	K5				

# Observation visit:

- Studying the village/community
- Data collection and
- Report writing
- Viva voce

# **Online Resources:**

What is a Dissertation? Projects, Report, Structure, Types, & Work | Leverage Edu
What Is a University Dissertation: 2023 Structure, Challenges & Writing Tips | Research.com

Course Designed by: Prof.K.Manimekalai & Dr.P.Veeramani

# **Course Outcome Vs Programme Outcomes**

COs	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
CO1	2	2	3	3	2	2	3	2	2	3
CO2	2	1	2	2	1	1	1	1	3	2
CO3	1	3	2	2	2	2	2	2	2	1
CO4	2	2	2	1	2	2	1	2	2	2
CO5	1	2	3	2	1	3	2	1	1	2
W.AV	1.6	2.0	2.4	2.0	1.6	2.0	1.8	1.6	2.0	2.0

S- Strong (3), M- Medium (2), L- Low (1)

CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	3	2	3	2
CO2	1	2	2	2	2
CO3	2	1	1	2	1
CO4	2	2	2	1	1
CO5	1	2	2	1	2
W.AV	1.6	2.0	1.8	1.8	1.6

S- Strong (3), M- Medium (2), L- Low (1)

# **Broad Based Board of Studies Members**

#### **CURRICULAM VITAE**

#### Dr. K. MANIMEKALAI

Professor & Director Department of Women's Studies Alagappa University, Karaikudi Cell: 7010083223 gomathimanimekalai@gmail.com



## **ACADEMIC QUALIFICATION**

- Ph.D. 2002, Highly Commended, Women's Studies, Alagappa University, Karaikudi
- M.Phil. 1987, Commerce, Alagappa University, Karaikudi
- M.Com. 1986, Commerce, Sri Parasakthi College For Women (An Autonomous College) Courtallam, Madurai Kamaraj University, Madurai

## ACADEMIC EXPERIENCE / SERVICE DETAILS

- Vice-Chancellor, 20th July 2012 to 19th July 2015, Mother Teresa Women's University, Kodaikanal
- Registrar i/c. 7th October 2010 to 19th July 2012, Alagappa University, Karaikudi
- Director, from 5<sup>th</sup> November 2007 Centre for Women's Studies, Alagappa University, Karaikudi

### PRIZE, MEDALS AND OTHER HONOURS

- Life Time Achievement Award, Academy of Universal Global Peace USA, 2017.
- Appreciation Award 2017, Alagappa University, Karaikudi
- Innovative B School Award for Outstanding Contribution to Education 2016, 8<sup>th</sup> DNA and Stars of the Industry Group, Mumbai
- Innovative B School Award for Outstanding Contribution to Education 2015, 7<sup>th</sup> DNA and Stars of the Industry Group, Mumbai

#### MEMBERSHIP IN ACADEMIC BODIES

- Governor's Nominee Selection Committee, Bharathiyar University
- Governor's Nominee Selection Committee, University of Madras
- Vice Chancellor's Nominee Selection Committee, Bharathiyar University

Total Citation: 218 h - index: 10 i- 10 index: 12

### **CURRICULAM VITAE**

#### Dr SEETHA LAKSHMI

Associate Professor and Assistant Head Asian Languages and Cultures Academic Group National Institute of Education, Singapore



#### **Experience**

- Tamil Murasu Newspaper as the Sub-Editor (1991-1992)
- Teacher for Tamil language at Mei Chin Secondary School (1993-1997)
- Coordinator of the Tamil Studies at the Special Training programme (Mother Tongue) in 1997-1999
- Head of Tamil Language and Culture Division and Assistant Head, ALC (Tamil) at the Asian Languages and Cultures Academic Group between 2002-July 2007
- She is currently the Programme Leader for Practicum, Timetable, Diploma, Degree and Higher Degree at divisional level (Tamil Language).
- Visiting Scholar at the Penn State University, Pennsylvania, USA., (01 September 2015 30 September 2015)
- San Jose State University, California, USA., (01 October 2015 31 October 2015)
- Niversity of Hong Kong, Hong Kong (11 November 2015 10 December 2015) as part of her Academic Leave.

#### **Current Grants**

- Leisure Reading in Two Languages: Reading Habits and Preferences of Bilingual Children in Singapore
- CORE 3 Research Programme: Baseline Investigation of Mother Tongue Pedagogies in Singapore's Primary and Secondary Classrooms (C3MT)
- Singapore primary and secondary students' perceptions, challenges and attainment in Chinese and Tamil composition writing: A comparative study on computer-based and paper-and-pen-based writing
- An Evaluative Study on the Mother Tongue Support Programme for Mid-Primary Students

### Awards

- 2021 Received Thiruvalluvar Award for the Contribution to the Tamil Language and Community by the Tamil Language, Cultural Society
- 2020 MOE Education Award for the service at the School Advisory Board, Northland Primary School
- 2019 ALC ALC Contribution Award for the contribution to Research, Teaching and Service (Tamil Language and Culture Division), ALC AG
- 2019 Received Service Vetran Award for the recognition of service to the Education from Thamizhaga Institute of Educational Research and Advancement Total Citation: 78

h - index: 4 i- 10 index: 3

# **CURRICULAM VITAE**

#### Dr. SABIHA HUSSAIN

Professor Sarojini Naidu Centre for Women's Studies Jamia Millia Islamia University New Delhi-110025, India sabihajaz@gmail.com



#### **Position Held**

- 1. Professor, 2014 till date Jamia Millia Islamia University, New Delhi.
- 2. Associate Professor, 2011 to 2014, Jamia Millia Islamia University, New Delhi.
- 3. Reader, 2008 to 2011, Jamia Millia Islamia University, New Delhi
- 4. Junior Fellow (Gr-I &II) 1998 to 2008, Centre for Women's Development Studies, New Delhi.
- 5. Post -doctoral fellow 1999 to 97 Attached to Department of Sociology, Jamia Millia Islamia, New Delhi.

## Publications in National Journals and edited books

- 'Lost Childhood in the Aroma of Agarbatti' International Journal of Sociology and the Family, Vol. 41, No. 1, Spring, 2015.
- 'Religion, Identity Politics' MWG-010, Women and Political Process, IGNOU, School of Gender and Development Studies, New Delhi, 2015.
- Addressing Gender Gaps and Challenges of Inclusion, Man in India, No.14 Part III, 2014.

# Papers published in International Journals

- A Socio-historical and Political Discourse on the Rights of Muslim Women: Concerns for Women's Rights or Community Identity, special reference to 1937 and 1939 Acts' Journal of International Women's Studies, Vol. 16 No.3, 2015. Bridgewater State University, USA.
- "Unfolding the Reality of Matrimonial Rights of Muslim Women in India special reference to Meher and Maintenance" Pakistan Journal of women Studies, Vol. 20, 1, Karachi, Pakistan, 2013.
- Motherhood and Female Identity: the case of childless women in India, Vol. 14 No.3, Asian Journal of Women Studies, Korea, 2009.

Total Citation: 115

h - index: 8 i- 10 index: 3

# **CURRICULAM VITAE**

**Dr. C.ARUNA**Professor & Director i/c

Centre for Women's Studies Pondicherry University – Puducherry

aruna.chinnappan@gmail.com

# **Teaching Experience**

➤ 18 years of progressive experience in research and teaching Completed Projects



<u>eompieteu i iojetto</u>	<u>Completed 110 jeeus</u>						
Title of the Project	Sponsored By	Period	Sanctioned Amount (Rs. Lakh)	Year			
Social Networks of Rural Elderly Women: Implications for Health C Services	ICSSR Care	2018-19	3 lakhs	2019			
Ongoing Projects							
Title of the Project	Sponsored By	Period	Sanctioned Amount (Rs. Lakh)	Year			
Migrant Women in Unorganized Sector with Special Reference to Puducherry UT	National Commission for Women	2019-22	4.9 lakhs	2019			
Parental Involvement and Peer Group Support for Academic Performance	Azim Premji University Research Grants 2018	2018-2022	8.4 lakhs	2018			
Ongoing Consultancy Works							

Title of the Consultancy Work	Sponsored By	Period	Amount (Rs. Lakh)	Year	
PMAY Housing for All - Social Audit	Town and Country Planning, Govt. of Puducherry	2021-22	2.6 lakhs	2021	

# **Completed Consultancy Works**

Title of the Consultancy Work	Sponsored By	Period	Amount (Rs. Lakh)	Year
Educational Status of Scheduled Castes in Puducherry: Attainments and Challenges	ICSSR	2011-13	13.25 lakhs	2012

Total Citation: -

h - index: -

i- 10 index: -

### **CURRICULUM VITAE**

## Dr. AMRUTHRAJ R M

Specialist in Women's Studies Kerala Institute of Local Administration (KILA) E.T.C P O, Kottarakkara - 691531 Kollam, Kerala



# **Educational Qualifications**

- M.A. Social Welfare and Rural Management (Mahatma Gandhi University)
- M.Phil. Women's Studies (Pondicherry University)
- Ph.D Women's Studies (Pondicherry University)
- UGC. NET

#### **Positions Held**

- Research Fellow, Centre for Women's Studies, Pondicherry University
- Asst. Professor (on contract) School of Gender Studies, Rajiv Gandhi National Institute of Youth Development, Sriperumbudur
- Asst. Professor (on contract) Centre for Women's Studies, Pondicherry University
- Post-Doctoral Fellow, Women's Studies Centre, Cochin University of Science and Technology, Kochi.

# **Expert Memberships**

- Society of Gender Professionals
- UN-Solution Exchange, Gender Community
- Association for the Study of Literature and Environment (ASLE) India

#### **Selected Publications**

- Contributed a section on: "Gender Perspective Planning" for the handbook on *Block Panchyath Administration and Rural Development Schemes* for induction training of Block Panchayath elected representatives Associated in editing *Inservice Training Manual for Village Extension Officers*. (3 Vols)
- An article Narmada Saga: An Eco-feminist Perspective In *Nature and Human Nature: Literature, Ecology, Meaning* Ed. S.Murali. New Delhi: Prestige, 2008.
- An article Gender Discrimination in the Primary School English Language Textbooks in Tamil Nadu in *The Primary Teacher* A Journal Published by NCERT, January and April, 2012.
- An article Gender Issues in School and Classroom Practice: A Case Study of Pondicherry in *The Primary Teacher*, a Journal Published by NCERT, January and April, 2013.

# **Present Responsibilities**

- Specialist in Women's Studies
- Gender Resource Person, State Gender Cell, LSGD
- Coordinator, Gender School for Local Governance, KILA

Total Citation: - h - index: -

i- 10 index: -

### **CURRICULUM VITAE**

Dr. P. VEERAMANI Assistant Professor Centre for Women's Studies Alagappa University Karaikudi-630 003

Sivagangai District veeramws@gmail.com



# ACADEMIC QUALIFICATION

Degree	College / University	Year of Passing	Division / Grade etc.
Ph.D. Women's Studies	Alagappa University Karaikudi	2016	Awarded
WORK EXPERIENCE			
Position	Name of the Institution	Nature of Work	Period
Assistant Professor	Centre for Women's Studies, Alagappa University, Karaikudi	Research, Teaching, Training, Extension & Counseling	27 <sup>th</sup> June 2013 to till date

### MEMBERSHIP IN PROFESSIONAL / SOCIAL BODIES

- Life Member Indian Association for Women's Studies
- Life Member Indian Academic Researchers Association.
- Member Centre on Swasch Bharat Swasch Abiyan, Alagappa University, Karaikudi
- Hub Co-ordinator of Alagappa University in Entrepreneurship Development and Innovation Institute, Government of Tamil Nadu, Chennai
- SWAYAM Course Co-ordinator, Department of Women's Studies, Alagappa University, Karaikudi.

# SEMINARS/WORKSHOPS/CONFERENCES/PUBLICATIONS

Seminars/Workshops/Conferences/ Publications	Total
Articles Published	30
International Seminar (Paper Presented)	7
National Seminar (Paper Presented)	30
Participated	56

Total Citation: 15

h - index: 2 i- 10 index: 1

# **CURRICULUM VITAE**

### Ms. K.VIJAYASANKARI

Assistant Project Officer Mahalirthittam Sivaganga Dist. Sivagangai Tamil Nadu vijikrishnasamy@yahoo.co.in



# **Educational Qualifications**

- M.Phil. Women's Studies, Alagappa University
- MWS&CA Women's Studies, Alagappa University
- B.Sc Seethalakshmi Achi College for Women, Alagappa University

## **Positions Held**

- TNCDW, Assistant Project Officer, Mahalirthittam (2008-Present)
- Project Associate, Bharathiyar University, Coimbatore (2007-2008)
- Project Associate & Trainer, EKTA Women's Resource Centre, Madurai (2004-2006)
- Project Associate, Gandhigram Rural University, Gandhigram (2002-2004)

# **Present Responsibilities**

• Specialist in Women's Studies

Total Citation: h - index: i- 10 index: -

